Annexure 14: Faculty of Rail & Learning Enablement & Compliance team contact details

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1.1 Annexure 5: Faculty of Rail - Frequently Asked Questions

- 1. Why should the 3rd Party Operator enrol their employees who are performing safety critical and safety related duties with the Faculty of Rail?
 - The enrolment process grants the 3rd Party Operator the opportunity for their employees to go through a competency confirmation process that will identify any existing skills gaps.
 - The FoR operates with standardised training processes, procedures, policies and competency frameworks that are aligned to the rail operational requirements.
 - The faculty also has standardised application of licensing for operational and maintenance processes that are aligned with the written and safe working procedures
- 2. What will be the training approach?

A blended learning approach is used for the training and is structured as follows:

- Theoretical training this will be classroom based
- Simulation and practical exposure
- On-the-job Training and workplace application
- Final Integrated Summative Assessment (FISA)
- Area Specific Process Training (where applicable)
- 3. How will I be assessed by the FoR?
 - The theoretical assessments will be conducted online through Question Mark Perception (QMP) system
 - The Final Integrated Summative Assessments (FISA) will be conducted by a FoR independent Assessors on-site / at the workplace.
- 4. What will candidates be issued with upon completion of the programme?
 - The duration varies according to the content. More information is contained on the FoR prospectus.
- 5. What is the duration of the FoR programme?
 - Upon completion of the programmes, the learners who have been assessed as competent will be awarded with the following:
 - a. For accredited programmes and qualifications, the leaners are issued with the relevant quality assured bodies certificates.
 - b. For the skills programmes that are not yet accredited, they will be issues with an enterprise/in-house Certificate.
- 6. Where will the training be conducted / presented?
 - Theoretical Training will be presented at different FoR campuses situated at strategic locations around the country.
 - Simulator and practical exposure will be incorporated as part of the theoretical training at the different FoR campuses as well as at the various depots.
 - On-the-Job training will be in the workplace at the various depots within the operations and technical environments.

- 7. Will I be required to travel in order to attend training?
 - Different training programmes are presented at different FoR campuses throughout the country, depending on where the attendees are based, they may be required to travel to the nearest campus.
 - Training will also be presented onsite at the client's facility on request. The intention is to minimize travel as much as possible by scheduling the programmes closer to client where possible.